



LAUREATE ACADEMY

CHARTER SCHOOL

Instructional Coach

About Laureate Academy

Preparing each student with the academic skills and strength of character necessary for school and life success, Laureate Academy educates students in Jefferson Parish for rigorous high schools, competitive colleges, and professional careers.

Laureate Academy Charter School is an academically challenging, disciplined, and joyful elementary school in Jefferson Parish, LA. We were approved by the Jefferson Parish School Board in May 2015 as a Type 1 charter. Laureate Academy's model is based on the highest performing charter schools in the country, such as North Star Academy and Brooke Charter Schools.

We currently educate kindergarten through third grade students. We will add fourth grade for the 2018-2019 school year and will continue to add one grade every year until 8th grade.

Be an Instructional Coach at Laureate Academy

The Instructional Coach (IC) is responsible for the ongoing development, implementation, and assessment of an Laureate Academy's curriculum. As part of the leadership team, the IC plays a central role in the success of the school. The IC also works closely with the Head of School, Dean of Culture and Operations Coordinator.

Qualifications

We will consider candidates who:

- Embody Laureate Academy's mission, vision and SCHOLAR values (Self-determination, Community, Honesty, Optimism, Leadership, Achievement, Resilience)
- Experience and interest in writing curriculum
- Experience driving students toward exceptional academic results
- Experience providing feedback and coaching teachers toward strong, data-supported results
- Strong content knowledge
- Strong teaching skills in the classroom
- Strong organizational skills; extremely careful attention to detail and follow-through
- Strong analytical and problem-solving skills
- Strong communication and negotiating skills
- Ability to work well in a team
- Exceptional ability to bridge and enhance cooperative working relationships
- Ability to create, monitor and maintain systems that enhance organizational efficiency
- Ability to thrive in a fast-paced, entrepreneurial environment; flexible, able to work autonomously as well as take direction as needed
- Minimum Education Level: Bachelor's degree.
- Experience Required: 3+ years working in classrooms and coaching teachers, preferably in urban schools and/or communities.

Responsibilities

- Demonstrate a relentless drive to improve the minds and lives of students in and out of school
- Research, design, and/or supplement the academic curriculum for all subjects and grades based on successful models and approaches
- Align the academic curriculum with state standards, Laureate standards, and other scientifically-based benchmarks
- Document and communicate scope and sequence for each grade level
- Monitor grade-level progress against scope and sequence benchmarks
- Participate in the design and implementation of systems to assess student achievement
- Generate and manage standardized test and internal assessment schedules, logistics, and reporting
- Evaluate, approve, and purchase curricular materials such as textbooks
- Observe and coach teachers daily
- Contribute to the Head of School's evaluation of school staff
- Train and orient staff members in Laureate's curricular systems and key pedagogical issues
- Coordinate the Laureate Academy summer staff institute and curriculum development period
- Ensure access to and participation in high-quality internal and external professional development for staff
- Help teachers to develop instructional strategies and intervention programs that elevate achievement among struggling students
- Participate in staff recruitment and the hiring process
- Collaborate with the Leadership Team and other school staff to maximize the ability of Laureate Academy to support students' academic and socio-emotional development
- Performs other related duties as required and assigned.

Professionalism

- Communicate effectively with students, families, and colleagues
- Collaborate with other staff members and actively participate in training, professional development and learning activities
- Work to continuously improve effectiveness in all instructional practices.
- Use feedback to make productive changes in performance
- Complete all administrative requirements by given deadlines
- Be available for minimum work hours of 7:00-5:00PM Monday-Friday, with flexibility outside of those hours as needed, particularly at the beginning of the school year

Compensation

We offer a competitive compensation package, including a salary aligned with the district scale and comprehensive health benefits.

Laureate Academy Charter School does not discriminate on the basis of race, color, gender, disability, age, religion, sexual orientation, or national or ethnic origin. We are an equal opportunity employer.

Start Date: An exceptional candidate will assume a full time role on June 25, 2018 as a part of Laureate Academy's beginning of the year professional development. The positions will remain open until filled.

Application Process:

Please submit a resume and a letter of interest stating why you would be a good fit for our school to Head of School, Claire Heckerman at checkerman@laureatecharter.org