



LAUREATE ACADEMY

CHARTER SCHOOL

Lead Teacher (Kindergarten-4th grade)

About Laureate Academy

Preparing each student with the academic skills and strength of character necessary for school and life success, Laureate Academy educates students in Jefferson Parish for rigorous high schools, competitive colleges, and professional careers.

Laureate Academy Charter School is an academically challenging, disciplined, and joyful elementary school in Jefferson Parish, LA. We were approved by the Jefferson Parish School Board in May 2015 as a Type 1 charter. Laureate Academy's model is based on the highest performing charter schools in the country, such as North Star Academy and Brooke Charter Schools.

We currently educate kindergarten through third grade students. We will add fourth grade for the 2018-2019 school year and will continue to add one grade every year until 8th grade.

Be a Teacher at Laureate Academy

Laureate Academy understands that teacher quality is the most important factor that drives student achievement. We are relentlessly seeking teachers who strongly believe in our mission and vision and whose actions demonstrate high expectations for themselves, scholars, families, and their colleagues. We hire smart, driven people willing to work hard to realize our mission and who have the characteristics and experiences necessary to deliver ambitious results for scholars.

Qualifications

Laureate Academy has launched a focused and urgent search for committed, intelligent, hard-working educators. We will consider candidates who:

- Embody Laureate Academy's mission, vision and SCHOLAR values (Self-determination, Community, Honesty, Optimism, Leadership, Achievement, Resilience)
- Believe that there is not a more urgent task than providing an outstanding academic and character education to students
- Take ownership for the achievement results of their students
- Have a track record of producing dramatic, demonstrable student achievement gains or comparable results in their current field
- Work well with a team of high-performers
- Are goal-driven, analytical problem solvers, and embody a can-do spirit and strong work ethic
- Promote continuous improvement by being open to feedback; are self-reflective and humble
- Dedicated to improving curriculum and instruction through collaboration, reflection, feedback, best practices and regular assessment
- Excellent verbal and regular skills
- Communicate effectively with students, families and colleagues
- Minimum of two years teaching experience in an urban public school setting preferred, but not required
- LA State Certification highly preferred

Responsibilities

- Embody Laureate Academy's mission, vision, and SCHOLAR values
- Develop and implement ambitious, rigorous, and standards-aligned curricula, lessons and unit plans to meet and exceed academic standards
- Design and implement rigorous assessments aligned to academic targets
- Provide engaging, differentiated, appropriately paced, and rigorous instruction in whole-class, small group, and individual settings
- Establish and maintain a culture of achievement in their classroom; uphold school-wide and class systems, rules and consequences, disciplinary codes, and rewards at all times
- Analyze student achievement data collaboratively with colleagues and Head of School to critically and strategically respond to the learning needs of students
- Implement school's data tracking system and use data to inform instructional development and delivery
- Communicate effectively and frequently with students, families, and colleagues
- Collaborate with other staff members and actively participate in training, professional development and learning activities
- Work to continuously improve effectiveness in all instructional practices
- Use feedback to make productive changes in performance
- Complete all administrative requirements by given deadlines
- Be accountable for students' mastery of academic standards
- Participate in additional activities including field trips, intensive academic support sessions, and other required programs as needed throughout year.
- Be available for minimum work hours of 7:00-5:00PM Monday-Friday, with flexibility outside of those hours as needed, particularly at the beginning of the school year
- Direct co-teacher when necessary

Compensation

We offer a competitive compensation package, including a salary aligned with the district scale and comprehensive health benefits.

Laureate Academy Charter School does not discriminate on the basis of race, color, gender, disability, age, religion, sexual orientation, or national or ethnic origin. We are an equal opportunity employer.

Start Date: An exceptional candidate will assume a full time role on July 9, 2018 as a part of Laureate Academy's beginning of the year professional development. The positions will remain open until filled.

Application Process:

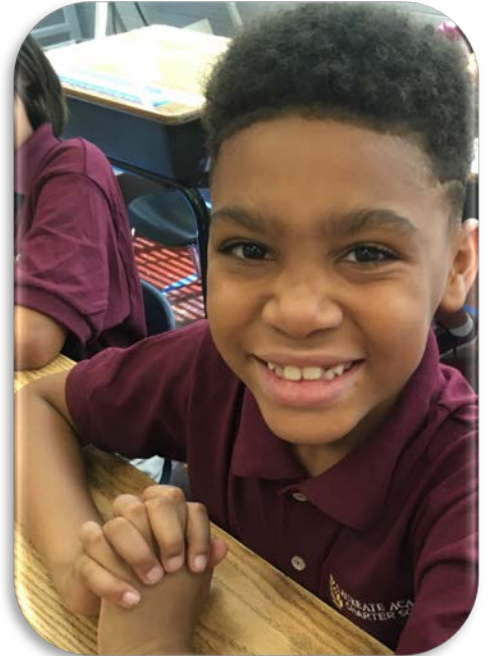
Please submit a resume and a letter of interest stating why you would be a good fit for our school to Head of School, Claire Heckerman at heckerman@laureatecharter.org

Join the Laureate Academy Team!

**Extensive Professional
Development**



Mission-Driven



Community Focused



Positions Available for the 2018-2019:

- Lead Teachers & Co-Teachers (*K-3rd grade*)
- 4th Grade ELA, Math, and Non-fiction Studies
- Enrichment Teacher (*Arts-focused*)
- Special Education Teacher
- Office Coordinator
- Book-keeper (*Part-Time*)

Email resume & cover letter to
hiring@laureatecharter.org



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We promise our staff:

- **Consistent, High-Quality Teacher Professional Development:** We believe the quality of our teachers is the number one reason for scholar success. We are committed to the consistent support and development of each team member. We provide 3 weeks of summer professional development, regularly scheduled data days during the year, weekly professional development, and weekly individualized teacher coaching sessions with a school leader.
- **SCHOLAR Core Values:** Every Laureate Academy Team member demonstrates our core values of Self-determination, Community, Honesty, Optimism, Leadership, Achievement, and Resilience.
- **A Mission-Driven Team:** With 2 teachers in each class in grades kindergarten through third grade, all teachers are focused on collaboration. Staff meet daily, grade-level teams meet bi-weekly, staff development occurs weekly, and all teachers participate in peer observations and coaching daily.
- **Strong Family Partnerships:** We are committed to building a community focused on college preparation for scholars. Our families are involved through school visits, monthly social and academic events, and consistent teacher-parent communication.



Email resume & cover letter to our Head of School, Claire Heckerman, at [hiring@laureatecharter.org](mailto: hiring@laureatecharter.org)

Visit our website: www.laureatecharter.org