

# **Laureate Academy 2024-2025 Uniform Policy**

Updated 7/3/24

Our uniform is designed to minimize distractions so scholars can focus on learning. It is the responsibility of the scholar and families to ensure the uniform policy is upheld at all times. If there are questions please email info@laureatecharter.org.

# **All Grade Levels**

#### **Sweaters/Outerwear:**

- Scholars may wear sweaters, cardigans, fleece jackets, or other jackets that are 100% PLAIN black, white, or maroon. Additionally, scholars may wear school-issued jackets that have the Laureate logo. NO OTHER OUTERWEAR WILL BE PERMITTED DURING THE SCHOOL DAY.
- A plain white or plain black short or long sleeve undershirt may be worn under the uniform shirt. No other colors will be accepted. Undershirts must
  be tucked in.
- Hoodies: Hoodies and jackets with hoods are NOT permitted. (All outerwear with a hood should only be worn to/from class when it's cold: No hoods will be worn during the school day. No exceptions)
- If scholars wear jackets that are not within the uniform policy they will be confiscated and the parent/guardian must pick up the items from the front office. All items will be thrown away at the end of each Friday if not picked up.

#### **Belts**

• The belt is optional, but highly recommended. Scholars must be able to put on and remove belts independently. All colors are accepted.

#### Shoes

- Students must have on sneakers or shoes in which they can run outside and may get dirty. NO WHEELS OR LIGHTS. All colors are accepted.
- No boots, no sandals, no moccasins, no clogs, no bowling shoes. The shoe policy is the same in the winter months. If they wear boots to school, they must change into the proper footwear before breakfast
- Scholars must be able to put their shoes on/off independently. It is the family's responsibility to teach their scholar to tie their shoes.

#### **Socks and Leggings**

- Any color socks may be worn. No inappropriate patterns or images may be worn (ex; drug references, horror movies, etc.) Laureate reserves the right to determine if a pattern is appropriate or not for school. Socks must be mid-calf or below. Socks are not permitted above mid-calf.
- Leggings must be plain black or plain white. Patterns are not permitted.

#### **Jewelry & Accessories**

- Earrings: Only studs permitted. NO HOOPS OR DANGLING EARRINGS PERMITTED. (These present a safety hazard.)
- Necklaces, rings, bracelets: Permitted, but may be removed if they become a distraction.
- Watches: Permitted, but may be removed if they become a distraction. Smart watches are not permitted and will be confiscated immediately.
- Wireless headphones (ex: Airpods): Wireless headphones are NOT permitted at school and will be confiscated immediately.
- Wired Headphones: Wired headphones are permitted at school, but may not be worn without explicit permission from a staff member.
- **Headwear**: Religious headwear is permitted. Hats, sweatbands, and hoods are NOT PERMITTED. Headbands must be small and not distracting. Laureate reserves the right to ask a student to remove all non-religious headwear if it is distracting to learning. Beanies and scarves are permitted during cold weather, but must be removed inside the building and will be confiscated if they becoming a distraction.

#### **Bags**

- Backpacks must be CLEAR or MESH. No exceptions. This is for safety purposes.
- No other purses or bags are permitted. No exceptions. This is for safety purposes.
- Purses, clutches, and similar bags are NOT permitted and will be immediately confiscated.
- Scholars who have started menstruating may bring a bag to school to hold the needed products. The bag can be no larger than 5x5 inches. (It should not be big enough for a cell phone to be stored in it.)

### **Special Dress**

- Scholars may wear a Laureate T-shirt on Mondays. & scholars may wear a college T-shirt on Fridays.
- Jeans are permitted, but cannot have holes, ripes, or frays.
- Spirit Days and Free Dress Days will be held throughout the year. Scholars must wear clothing that is age-appropriate and will not create a distraction from their learning or the learning of others. Laureate reserves the right to determine if a pattern is appropriate or not for school. If any part of the scholar's dress is considered inappropriate they will be required to change. The parent will be contacted as necessary.

## Other

- Dresses and skirts are not permitted.
- Nail polish is permitted, but will be required to be removed if distracting.
- Artificial nails are NOT permitted.
- Makeup is not permitted.
- Temporary tattoos and real or fake piercings (beyond ears) are NOT permitted. If piercings are worn to school they will be required to be removed. This includes clear plugs.

## **GRADE SPECIFIC**

## Kindergarten - 2nd Grade

- Shirts: Laureate Academy **MAROON** polo shirt with the school's logo purchased from Johnson's Uniform Inc.
- Pants: Standard **khaki** pants or shorts (girls can wear skorts; NO skirts), with a zipper or the pull-on. The pants need to fit correctly (no baggy style) with a belt. Shorts/skorts must be knee-length or longer. Scholars MUST be able to put their pants on/off independently.

### 3rd-5th Grade

- Shirts: Laureate Academy **MAROON** polo shirt with the school's logo purchased from Johnson's Uniform Inc.
- Pants: Standard **navy** pants or shorts/skorts (girls can wear skorts; NO skirts), with a zipper or the pull-on. The pants need to fit correctly (no baggy style) with a belt. Shorts/skorts must be knee-length or longer. Scholars MUST be able to put their pants on/off independently.

### 6th-8th Grade

- Shirts: Laureate Academy **BLACK** polo shirt with the school's logo purchased from Johnson's Uniform Inc.
- Pants: Standard **navy** pants or shorts/skorts (girls can wear skorts; NO skirts), with a zipper or the pull-on. The pants need to fit correctly (no baggy style) with a belt. Shorts/skorts must be knee-length or longer. Scholars MUST be able to put their pants on/off independently.

### VIOLATION OF THE UNIFORM POLICY:

- Scholars who arrive at school with uniform violations that can be solved at school will be solved (i.e. Makeup will be removed; hoop earrings will be removed, etc).
- If the issue cannot be resolved at school (i.e. pants don't fit properly and we don't have a size that fits, the parent is required to bring the uniform to school.)
- Scholars who do not follow the uniform policy will be given a uniform violation. This violation will be logged in SchoolRunner and a physical copy will be send home with the scholar as Laureate determined appropriate from Laureate. (ex: If a scholar spills water on their pants, Laureate will give them a new pair if it is available, to wear for the day. The parent may not be contacted for this situation.)
- The parent will be notified as only as needed.



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