



LAUREATE ACADEMY

CHARTER SCHOOL

Middle School English Language Arts (4th-8th Grade)

About Laureate Academy

Preparing each student with the academic skills and strength of character necessary for school and life success, Laureate Academy educates students in Jefferson Parish for rigorous high schools, competitive colleges, and professional careers.

Be a Teacher at Laureate Academy

Laureate Academy understands that teacher quality is the most important factor that drives student achievement. We are relentlessly seeking teachers who strongly believe in our mission and vision and whose actions demonstrate high expectations for themselves, scholars, families, and their colleagues. We hire smart, driven people willing to work hard to realize our mission and who have the characteristics and experiences necessary to deliver ambitious results for scholars.

Qualifications

Laureate Academy has launched a focused and urgent search for committed, intelligent, hard-working educators.

We will consider candidates who:

- Embody Laureate Academy's mission, vision and SCHOLAR values (Self-determination, Community, Honesty, Optimism, Leadership, Achievement, Resilience)
- Believe that there is not a more urgent task than providing an outstanding academic and character education to students
- Take ownership for the achievement results of their students
- Have a track record of producing dramatic, demonstrable student achievement gains or comparable results in their current field
- Work well with a team of high-performers
- Are goal-driven, analytical problem solvers, and embody a can-do spirit and strong work ethic
- Promote continuous improvement by being open to feedback; are self-reflective and humble
- Dedicated to improving curriculum and instruction through collaboration, reflection, feedback, best practices and regular assessment
- Excellent verbal and regular skills
- Communicate effectively with students, families and colleagues
- Minimum of two years teaching experience in an urban public school setting preferred, but not required
- LA State Certification in content area highly preferred

Responsibilities

- **Contribute to the design of a rigorous curriculum that includes the school's standards as well as the Louisiana State Standards and Common Core standards.**
- **Teach engaging and rigorous English Language Arts lessons daily**
- **Support instruction through daily interventions**
- Embody Laureate Academy's mission, vision, and SCHOLAR values
- Develop and implement ambitious, rigorous, and standards-aligned curricula, lessons and unit plans to meet and exceed academic standards
- Design and implement rigorous assessments aligned to academic targets
- Provide engaging, differentiated, appropriately paced, and rigorous instruction in whole-class, small group, and individual settings
- Establish and maintain a culture of achievement in their classroom; uphold school-wide and class systems, rules and consequences, disciplinary codes, and rewards at all times
- Analyze student achievement data collaboratively with colleagues and Head of School to critically and strategically respond to the learning needs of students
- Implement school's data tracking system and use data to inform instructional development and delivery
- Communicate effectively and frequently with students, families, and colleagues
- Collaborate with other staff members and actively participate in training, professional development and learning activities
- Work to continuously improve effectiveness in all instructional practices
- Use feedback to make productive changes in performance
- Complete all administrative requirements by given deadlines
- Be accountable for students' mastery of academic standards
- Participate in additional activities including field trips, intensive academic support sessions, and other required programs as needed throughout year.
- Be available for minimum work hours of 7:00-5:00PM Monday-Friday, with flexibility outside of those hours as needed, particularly at the beginning of the school year
- Direct co-teacher when necessary

Compensation

We offer a competitive compensation package, including a salary aligned with the district scale and comprehensive health benefits.

Laureate Academy Charter School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We are an equal opportunity employer.

Start Date: An exceptional candidate will assume a full time role on **July 10, 2019** as a part of Laureate Academy's summer professional development. *The positions will remain open until filled.*

(Teachers who completed summer professional development during the previous school year will begin 2019-2020 summer professional development on July 12, 2019.)

Application Process:

Please submit a resume and cover letter to our hiring team by emailing [hiring@laureatecharter.org](mailto: hiring@laureatecharter.org)